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April 15, 2009 Newsletter

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Estela Gutierrez (District F)

Barbara McLaury (District G)

[Meet the Trustees](#)

boardmembers@washoe.k12.nv.us

What do you think?

We are interested in your comments and feedback on this newsletter.

Let us know what you think:
communications@washoe.k12.nv.us

BOARDCAST E-NEWSLETTER

Dear John Doe,

Superintendent Search Update

**A Word from the Board President
Barbara Clark**

If you have been following the superintendent search, you will know the Board of Trustees has selected six finalists in our search for Superintendent Dugan's replacement and will be conducting candidate interviews April 21 - 23, 2009. The Board has solicited staff and community input throughout the search process and as you read below, we are continuing to do so. My fellow Trustees and I value your comments and suggestions, so please participate whether you choose to attend a meeting or visit online to find out more about the candidates and what they have to offer our school district.

The Board is dedicated to finding the right individual for our school district. We are looking for demonstrable evidence that our next superintendent has the skills to raise academic achievement levels and understands fiscal responsibility, staff and community engagement, transparency and is a proven leader.

As John Kotter, Harvard Business School professor and author says, "Leaders establish the vision for the future and set the strategy for getting there; they cause change. They motivate and inspire others to go in the right direction and they, along with everyone else, sacrifice to get there." As leaders of the school district, the Board of Trustees is looking for a superintendent to partner with the Board, staff and the community in our continuous drive to be a "World Class School District."

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Barbara Clark

President

WCSD Board of Trustees

How You Can Participate

The candidate interview timetable has been agreed to and includes an opportunity for all staff and community members to meet each finalist and provide feedback. At the end of each session, attendees will be asked to complete a response sheet with reaction and comments to help the Board decide on the final two or three applicants. Two candidates will be here each day on Tuesday, Wednesday and Thursday of next week (April 21, 22 and 23).

On each day, candidate A will be available from 6:00 - 7:00 p.m. and candidate B from 7:00 - 8:00 p.m. To meet all six, you will attend all three days. All sessions will take place in the WCSD Board Room, 425 East Ninth Street, Reno, NV 89520. The schedule is as follows:

Tuesday, April 21:

6 - 7 p.m. Kimberley Olsen (A)

7 - 8 p.m. Vincent Matthews (B)

Wednesday, April 22

6 - 7 p.m. Lawrence Fryer (A)

7 - 8 p.m. Hector Montenegro (B)

Thursday, April 23

6 - 7 p.m. Matthew Malone (A)

7 - 8 p.m. Edmond Heatley (B)

You can view the resumes and photographs of each candidate on the WCSD website in the ['Superintendent Search'](#) section.

If you are unable to attend the community forums, you will have several options to participate once all six candidates have completed the process: you can view a five minute videotaped interview of each candidate on the District website or the Board of Trustee's entire 90 minute interviews. After watching either of the above you will have the opportunity to complete a survey so the Board will have your feedback. Thank you in advance for your participation.
