

Welcome

Every Child, By Name And Face, To Graduation



Washoe County
School District

State of Education



Washoe County
School District

Nevada's Economy

Foreclosure

- Nevada: 1 in 17 homes
- National: 1 in 78 homes

Unemployment

- Nevada: 14.5% (December 2010)
- National: 9.4% (December 2010)

Budget Deficit

- Largest structural deficit in the country



Education in Nevada

Dropout Rate

- Highest dropout rate in the country
- Dropout rate in Nevada is 24% higher than the national average

“Quality Counts” Study

- Chance for Success grade: D, Rank 51
- Funding grade: D, Rank 48
- Overall grade: C-, Rank 45



Nevada's Opportunity



Washoe County
School District

Nevada's Promise

Education Reform Blue Ribbon Task Force



NEVADA'S
PROMISE

excellence,
rigor, and
equity



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“You must maintain unwavering faith that you can and will prevail in the end, regardless of the difficulties, AND at the same time, have the discipline to confront the most brutal facts of your current reality, whatever they might be.”

– Jim Collins, *Good to Great*



WCSD Call for Reform

**Board of Trustees: *Collaboration,
Courage and Leadership***



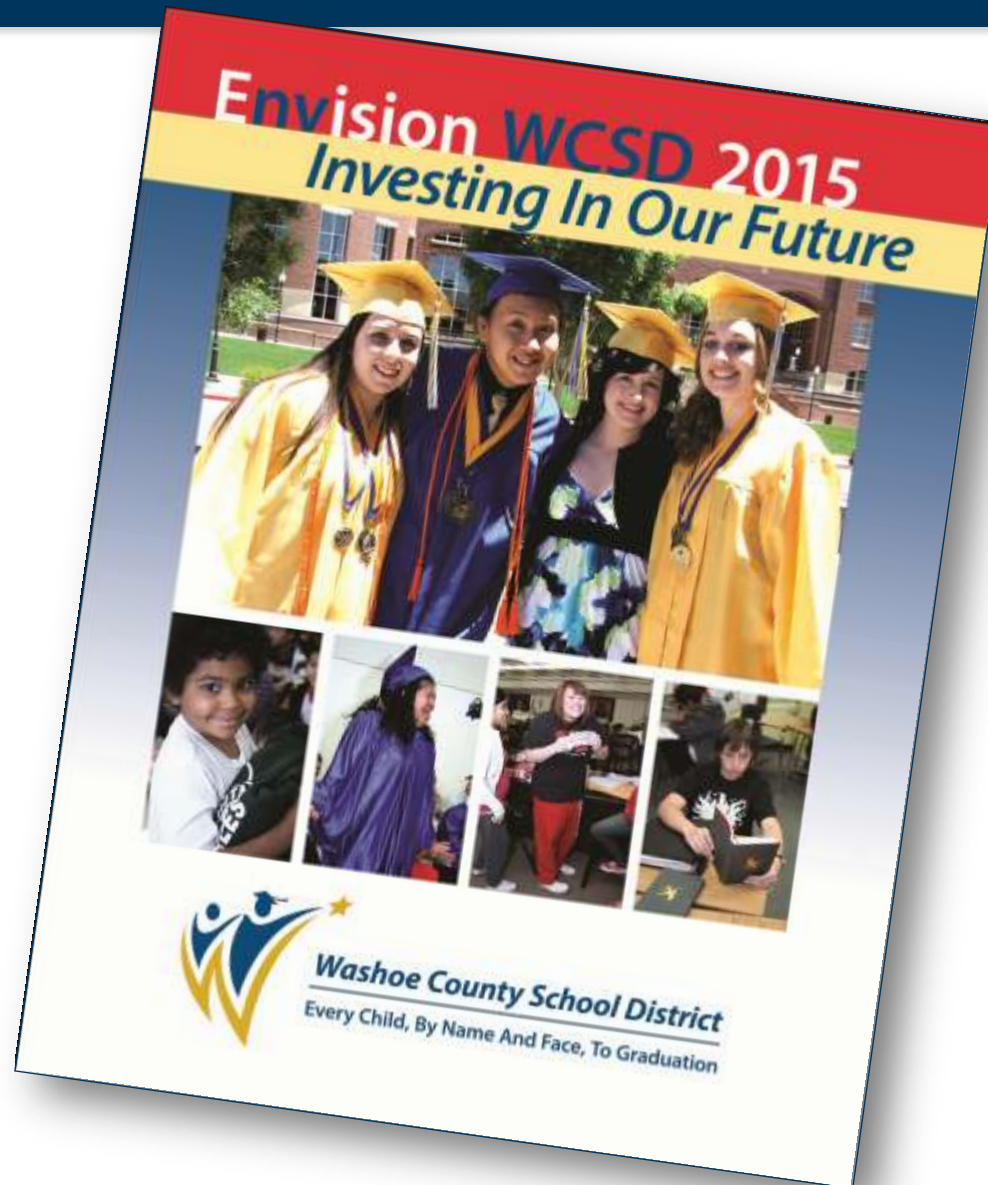
Washoe County
School District

WCSD Call for Reform

- School and District site visits
- Townhall meetings
- Community surveys
- Strategic plan committees



Our Strategic Plan



Washoe County
School District

The Pathway



Goal One

**Ensure Academic Success for
All Children**



**Washoe County
School District**

Progress of *Envision WCSD 2015*

Goal One: Ensure Academic Success for All Children

Test Score Improvements

- Met federal benchmarks
- Reading and math proficiency rates increase
- Reading and math gains among sub-populations



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Progress of *Envision WCSD 2015*

Goal One: Ensure Academic Success for All Children

Test Score Improvements

- Sepulveda Elementary:
Largest reading gains
- Gomes Elementary:
Largest math gains
- Dunn Elementary and Wooster High:
“Turnaround High Achieving”



Progress of *Envision WCSD 2015*

Goal One: Ensure Academic Success for All Children

Extracurricular Activities

- Music: “Best Communities For Music Education” Award
- Arts
- Athletics

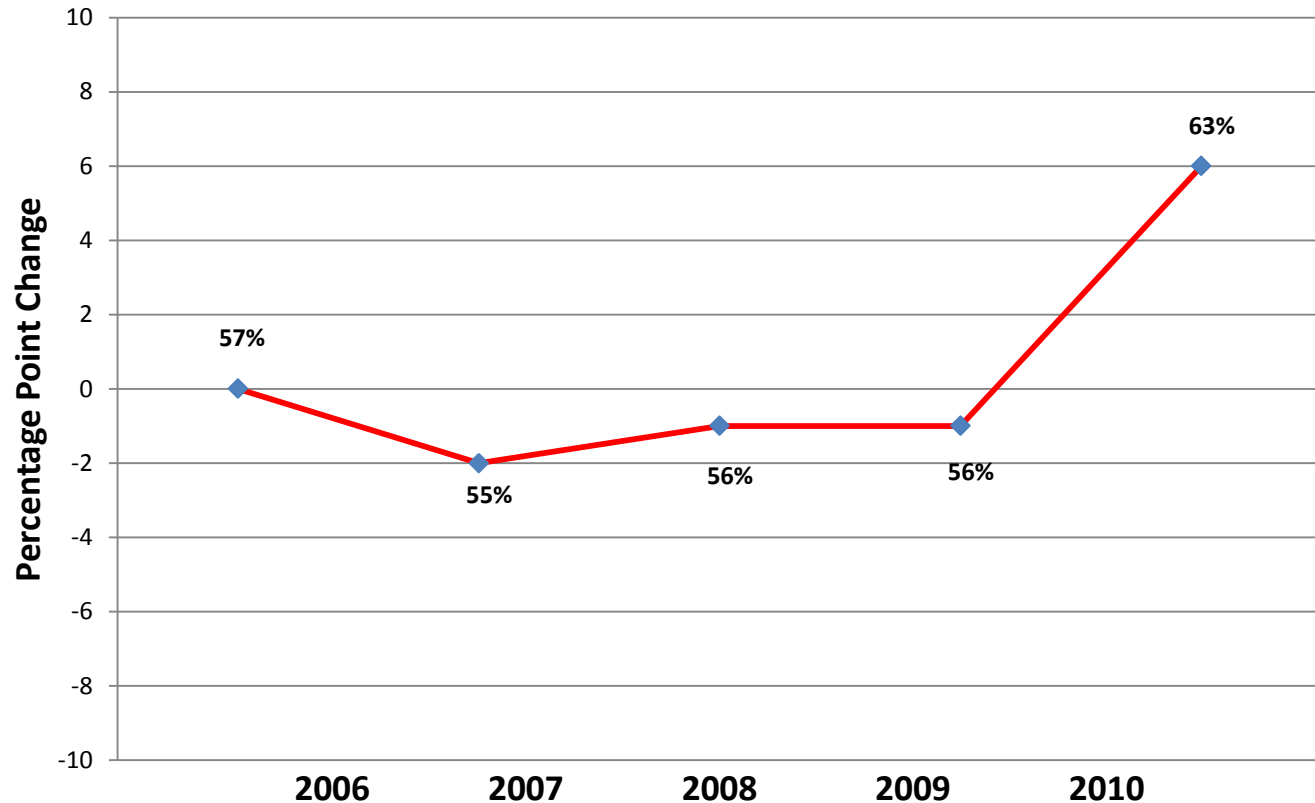


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Progress of *Envision WCSD 2015*

Goal One: Ensure Academic Success for All Children

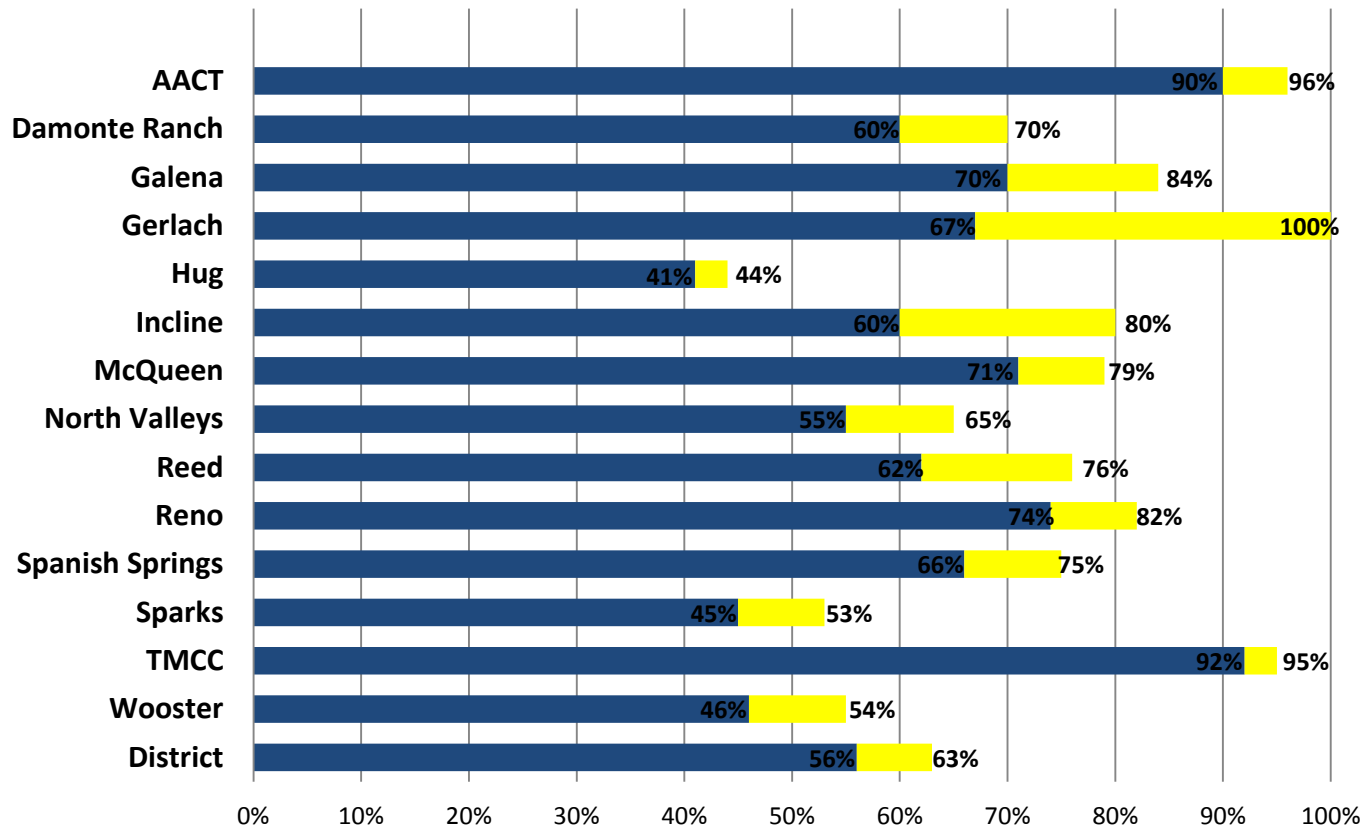
Graduation Rate Increases



Progress of *Envision WCSD 2015*

Goal One: Ensure Academic Success for All Children

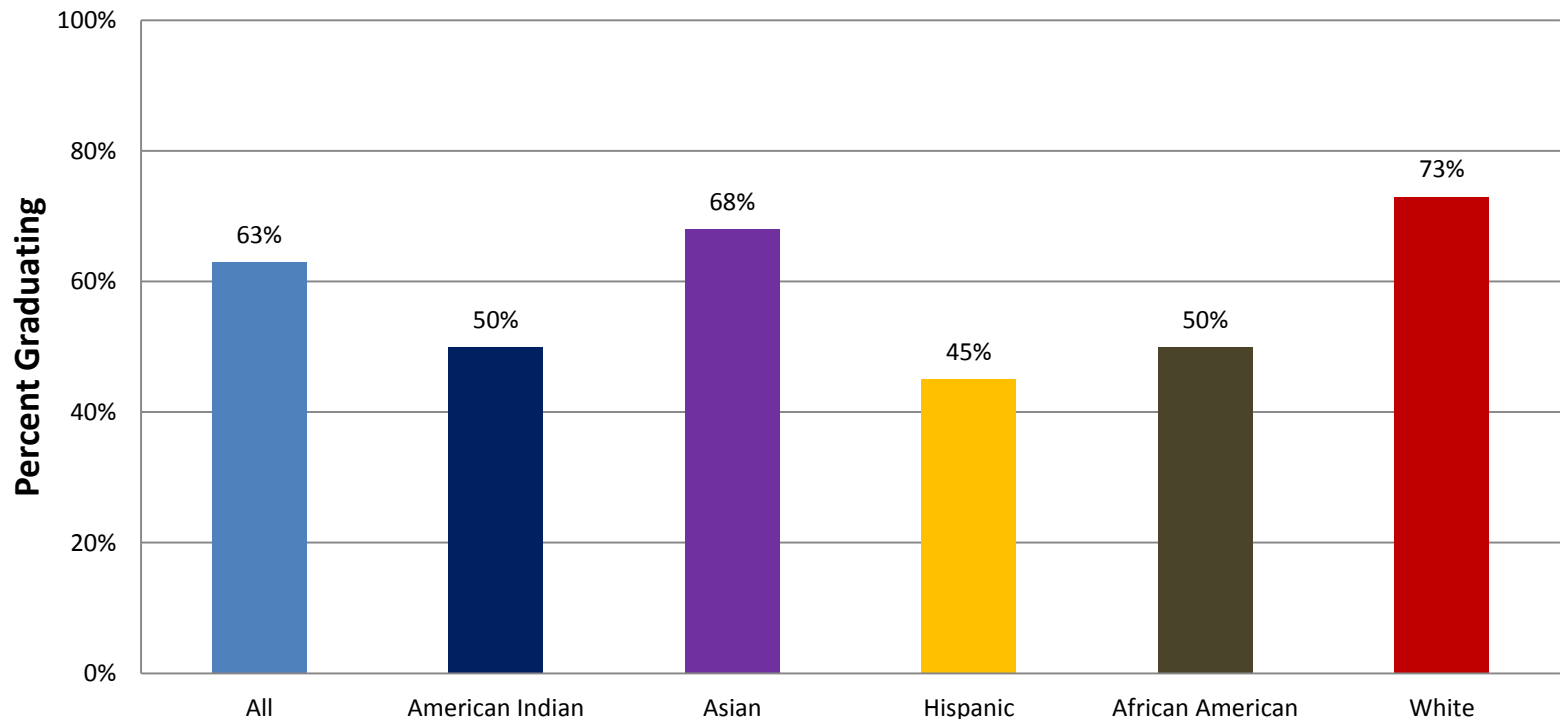
Graduation Rates Increase



Progress of *Envision WCSD 2015*

Goal One: Ensure Academic Success for All Children

**High School Graduation: Disparities in "Pathway" Performance
(2010)**

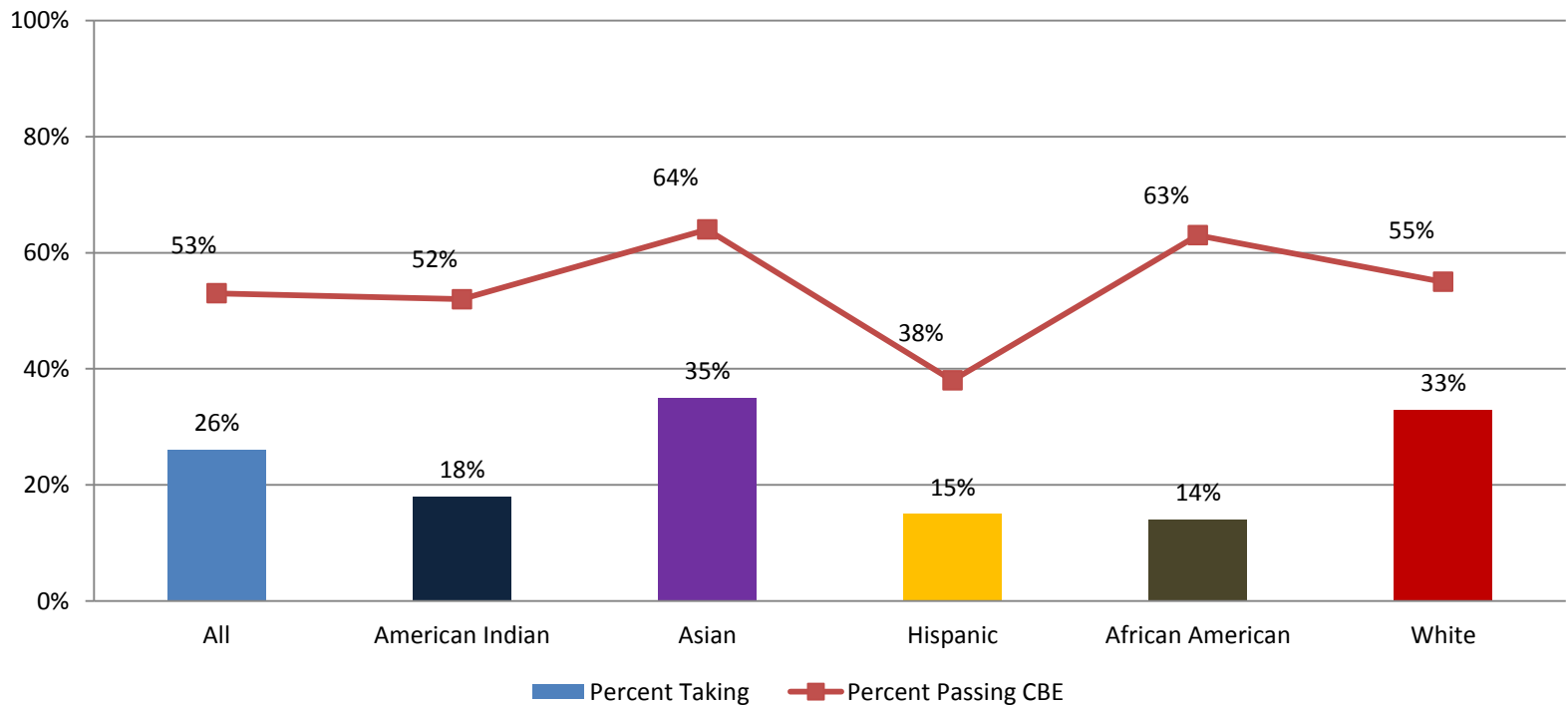


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Progress of *Envision WCSD 2015*

Goal One: *Ensure Academic Success for All Children*

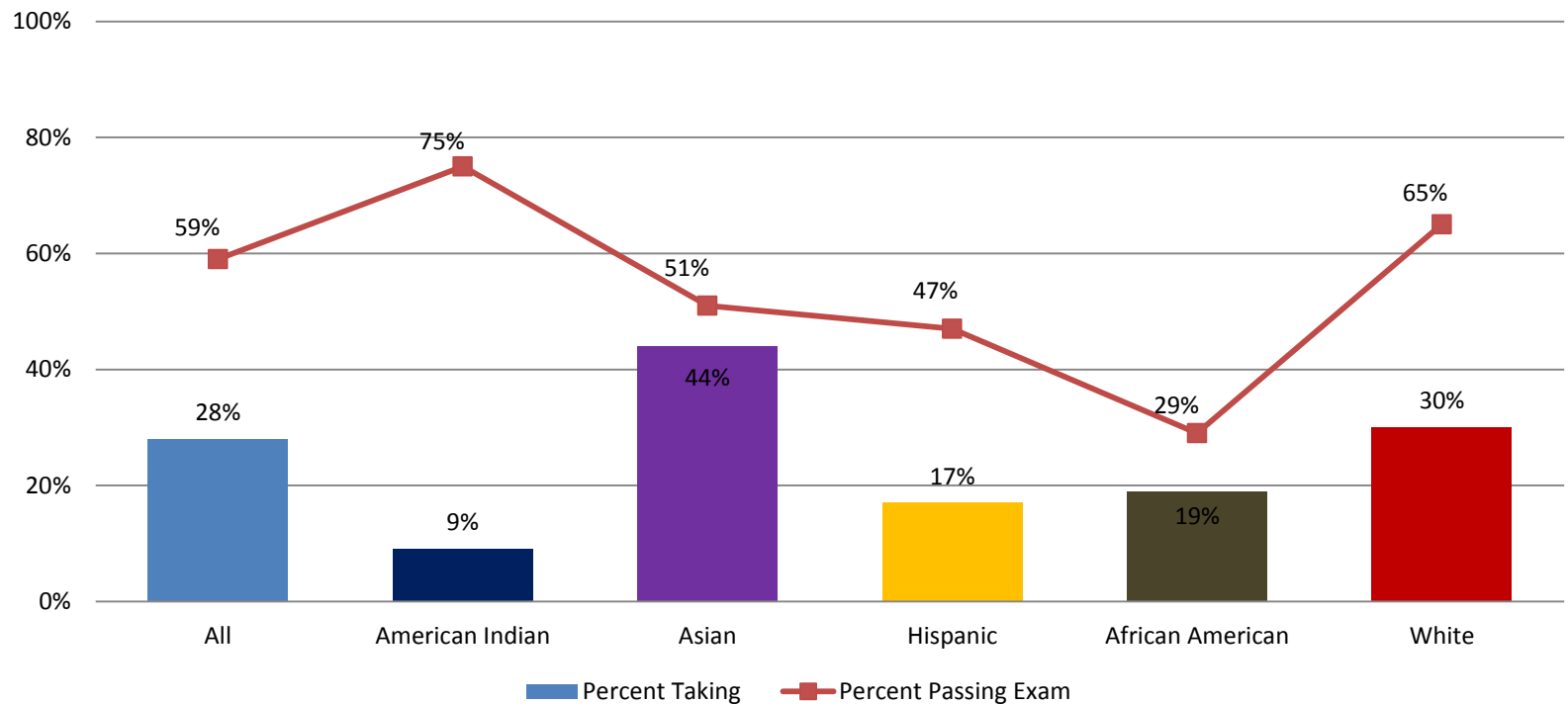
8th Grade Algebra: Disparities in "Pathway" Performance (2010)



Progress of *Envision WCSD 2015*

Goal One: *Ensure Academic Success for All Children*

High School Advanced Placement: Disparities in "Pathway" Performance (2010)



Goal Two

**Recruit, Hire and Support
Great Teachers, Leaders and
Support Staff**



Progress of *Envision* WCSD 2015

Goal Two: Recruit, Hire and Support Great Teachers, Leaders and Support Staff



**2010 Nevada Middle School
Principal of the Year**
Ken Cervantes
Billingshurst Middle School



**2011 Nevada
Assistant Principal of the Year**
Mary Frey
Hug High School



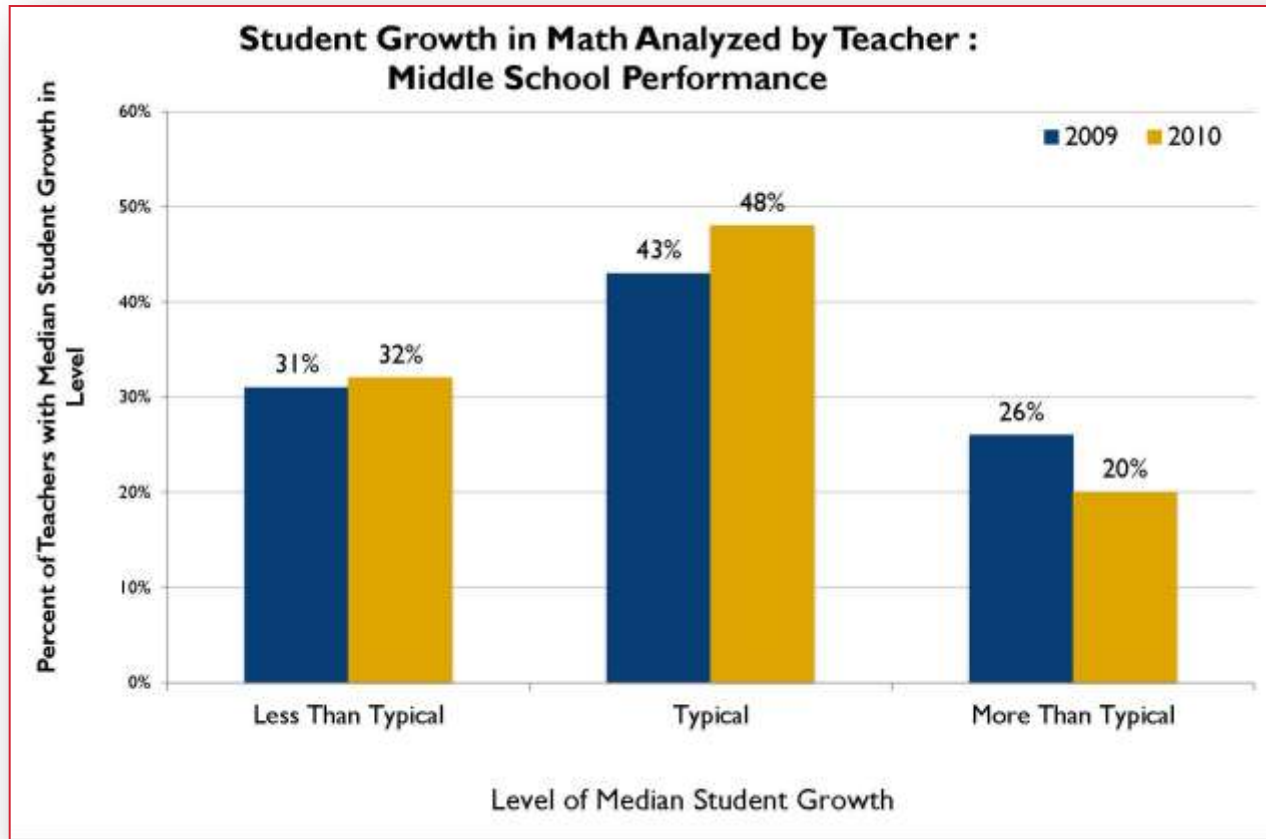
**2010 NACTE
Secondary Teacher of the Year**
Barry Varischetti
Sparks High School



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Progress of *Envision WCSD 2015*

Goal Two: Recruit, Hire and Support Great Teachers, Leaders and Support Staff



Progress of *Envision* WCSD 2015

Goal Two: Recruit, Hire and Support Great Teachers, Leaders and Support Staff

- Modified hiring process
- New principal evaluations
- Teacher Incentive Fund grant
- Office of Professional Development



Goal Three

**Proactively Engage Families
and the Community**



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Progress of *Envision* WCSD 2015

Goal Three: Proactively Engage Families and the Community

- Parent Portal
- Parent Involvement Facilitators
- Home Visits Program
- Office of Community and Family Engagement
- Dropout Prevention



D'Lisa Crain
Parent Involvement Coordinator

Progress of *Envision WCSD 2015*

Goal Three: Proactively Engage Families and the Community

- Partnerships with UNR and TMCC
- Partnerships with business community
- Principal for a Day



University of Nevada, Reno



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Goal Four



**Promote a Positive Culture
Districtwide**



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Progress of *Envision WCSD 2015*

Goal Four: Promote a Positive Culture Districtwide

- Anti-bullying efforts
- Positive Behavioral Support systems
- Employee and community surveys
- “Culture of Respect”
- Increase in inclusive schools practices



Goal Five

**Ensure Greater Accountability
and Transparency**



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Progress of *Envision* WCSD 2015

Goal Five: Ensure Greater Accountability and Transparency

- Clear academic targets
- Dashboards and Scorecards



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Grade 3 Reading

Progress: ▲

Grade 3 Math

Progress: ▲

Grade 5 Reading

Progress: ▲

Grade 5 Math

Progress: ▲

Grade 5 Writing

Progress: ▼

District Scorecard

School Scorecard 2009-2010

Schools strive to meet the needs of all students and the scorecard is a year-end summary of some of those efforts. It provides, at a quick glance, a school's strengths and areas needing improvement. Academic performance along the District's "Pathway" is highlighted. Performance across several years is shown with emphasis placed on current year status and annual progress. More detail regarding a school can be found at www.nevadareportcard.com.

62452 Students Enrolled in grades PK-12

Demographics/Student Populations	WCSD
American Indian/Alaska Native	2.5%
Asian/Pacific Islander	6.7%
Hispanic	33.9%
African American	3.8%
White	53.1%
Students with an IEP	13.1%
English Language Learners	18.1%
Low SES	41.3%

Performance Targets	2010 (Baseline)	2011	2012	2013	2014	2015
Reading (%Prof.)	64%	67%	70%	73%	76%	81%
Math (%Prof.)	72%	74%	76%	78%	80%	82%



Progress of *Envision* WCSD 2015

Goal Five: Ensure Greater Accountability and Transparency

School Improvement Grant Schools



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Progress of *Envision* WCSD 2015

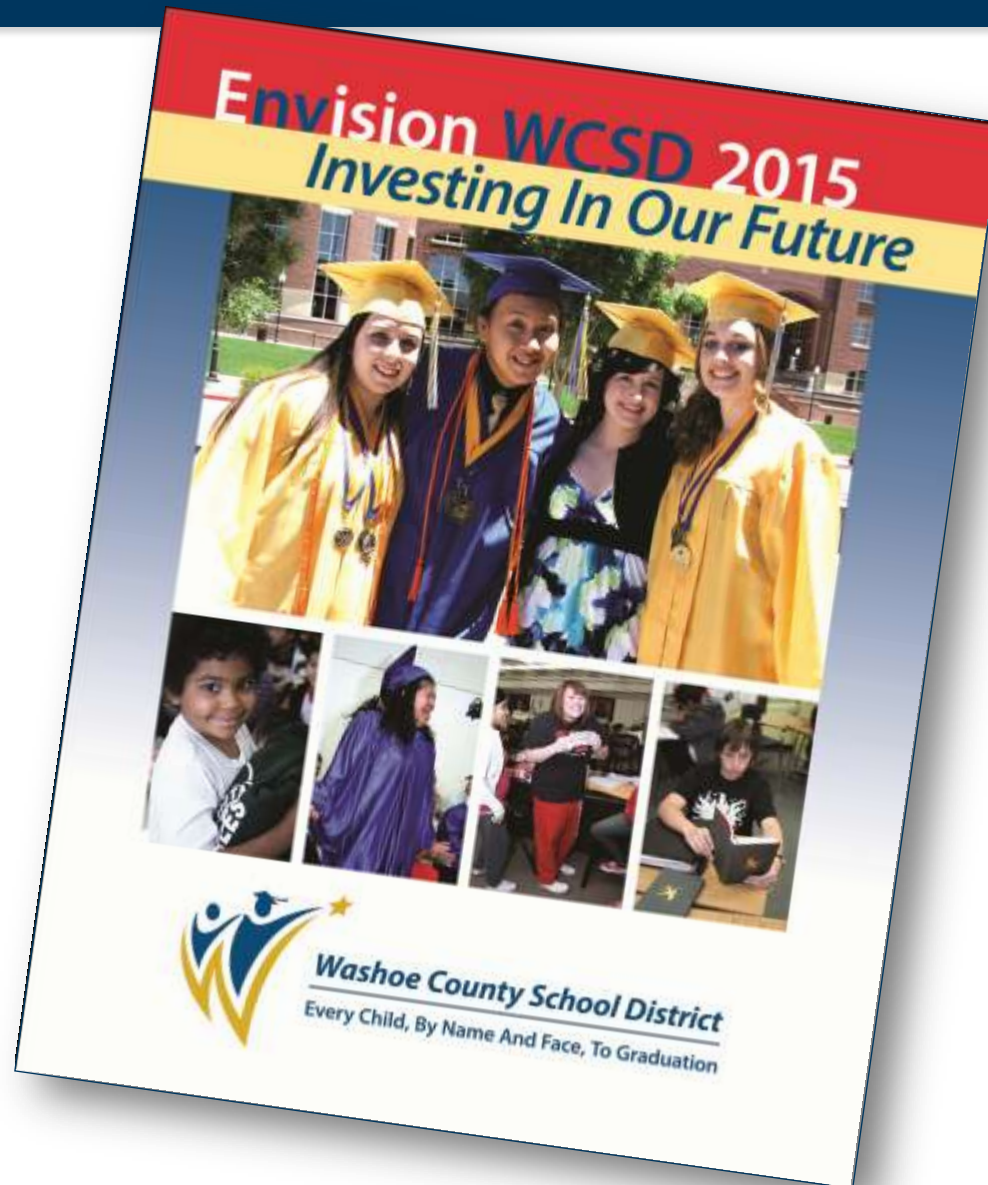
Goal Five: Ensure Greater Accountability and Transparency

- Key Performance Indicators:
Compare benchmarks against
high-performing school districts
- Six Sigma



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Envision WCSD 2015



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Envision WCSD 2015: Next Steps

Goal One: Ensure Academic Success for All Children

- Revised curriculum around new national standards
- Pre-K and Kindergarten expansion
- Signature and Academy programs



Envision WCSD 2015: Next Steps

Goal Two: Recruit, Hire and Support Great Teachers, Leaders and Support Staff

- Revised evaluation systems
- Creation of professional growth systems
- Career lattice
- Hiring for excellence and attitude



Envision WCSD 2015: Next Steps

Goal Three: Proactively Engage Families and the Community

- Parent University
- Community Compact
- Education Foundation
- Expanded partnerships with higher education institutes



Envision WCSD 2015: Next Steps

Goal Four: Promote a Positive Culture Districtwide

- “Culture of Respect” implementation
- Aggressive anti-bullying efforts
- Courageous conversations about race



Envision WCSD 2015: Next Steps

Goal Five: Ensure Greater Accountability and Transparency

- Develop districtwide accountability policy
- Promote empowerment through autonomous schools
- Schools measured for academic and operational excellence



Challenges We Face

- Historic attitudes toward education
- Types of careers needed in Nevada
- Competitive global economy
- Change is complicated
- Budget



The New “Normal”

Resetting our expectations



WCSD Budget History

Our Finance and Budget Department

"It is a testament to the hard work by the Board of Trustees, the district's business office, the leaders of our schools and support departments to properly manage the finances of our organization."

- WCSD Superintendent Heath Morrison -



Washoe County
School District



*Certificate
of Achievement*
FOR EXCELLENCE IN
Financial Reporting

WCSD Budget History

Previous budget cuts

- \$73 million over the last four years
- Includes \$37 million due to the 2010 Special Session
 - Association agreements: \$10.7 million
 - Central Services reductions: \$2.5 million
 - Fund balance reserves: \$8.1 million
 - Class Size Increase (Gr 1-3): \$5.8 million
 - Textbook Savings: \$2 million



WCSD Budget

Governor's Proposed Reductions to K-12

- 9.2%
- \$45 million for WCSD*

Additional Reductions

- \$30 million: *decrease of local funding, loss of one-time funding and negotiated agreements*
- ***TOTAL: \$75 million***
each of the next two fiscal years

* *Approximation based on budget released on 1/24/11*



Moving Forward

Plan of Action

- Spending freeze
- Meetings with schools and all District offices
- Community meetings
- Community survey

Moving Forward

Plan of Action

- Discussions on budget and education reform with state lawmakers and the governor





Parents at a Vista Unified School District board meeting Thursday protested the possibility that Olive Elementary School could be closed. (Photo by Anthony Carrasco - For the North County Times)

Final Budget Decisions

Driven by our strategic plan

Envision WCSD 2015
Investing In Our Future



Washoe County
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Education and the Economy



Education and the economy are undeniably linked.



Washoe County
School District

Education and the Economy

**In Nevada, if we graduate
“every child, by name and face”...**

We would save...

- \$230 million saved in health care costs
- \$25.8 million saved in college remediation costs
- \$78+ million impact each year for a 5% increase in the male graduation rate

When we don't, we lose...

- \$5.2 billion in lost lifetime earnings for the class of 2009 dropouts



Education is the Priority

Every Child, By Name And Face, To Graduation



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